



Company Introduction

24 HR Emergency Response: 1-888-408-6650

COMPASS BUILDING SERVICES, LLC 12167 W. Linebaugh Ave. Tampa, FL 33626

About Us

Compass Building Services is a full-service emergency, restoration, consulting, and construction company. **We are qualified to work in all US Territories to include Alaska, The Virgin Islands, and Puerto Rico.**

Compass is led by a team of experts with real hands-on training in the field.

We have facilities and field office locations in Idaho, Colorado, Texas, Mississippi, and Florida and can respond to any loss or need within hours.

Services Summary

Emergency Services: 24/7 Response, Site Security, Emergency Power, Water Extraction/Pumping, Climate Control, Decontamination/Odor Control, IH Testing & Protocols, Building Envelope Protection, and On-site Logistics

Consulting: Estimates & Bid Reviews, Roof Inspections, Expert Witness Testimony, & Engineering Services

Reconstruction: Rebuild of Damaged Structures & Properties

General Construction: Design-Build Assist for Ground-up

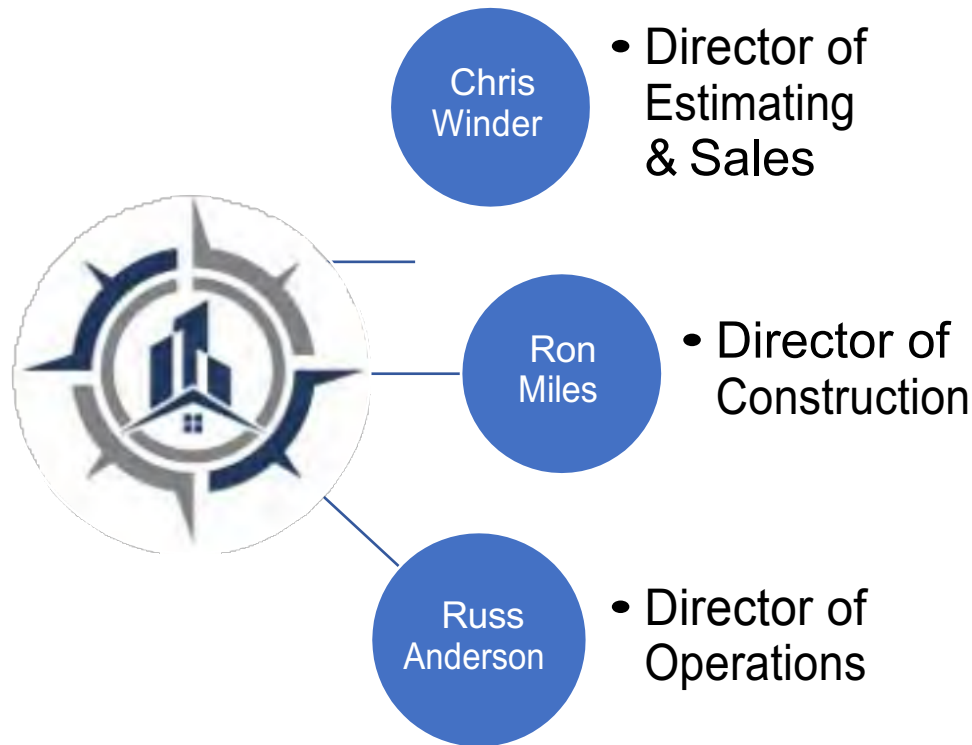
Owner's Representative: Represent Owner in Building Schedules, Budgets, and Supply Chain Process

Construction Defects: Perform Intrusive Testing with Engineers – Estimate/Bid & Rebuild Property to Code

Industries & Clients Served

- Hospitality
- Healthcare
- Schools
- Commercial & Industrial
- Government
- Municipalities
- HOAs & Property Mgrs.
- Residential/Multi-Family

Who We Are



Brief Owner Bio Summaries

► **Chris Winder** heads up all Sales and Estimating efforts for Compass and has over 25 years' experience in construction, estimating, and working with insurance adjusters, engineers, and attorneys. He serves HOA communities, property management, and insurance companies.

► **Ron Miles** is qualified in all US states and the US Virgin Islands and oversees all construction efforts at Compass. Ron has almost 30 years' experience in large loss reconstruction project management and provides field team leadership with a focus on safety.

► **Russ Anderson** manages Compass operations to support all functions for efficiency and compliance. He leads and implements company processes, policies, and procedures. Russ has over 20 years of project management, operations, and team leadership experience.



CHRIS WINDER

Director of Estimating & Sales, MBR

COMPASS BUILDING SERVICES

Director of Estimating & Sales, MBR

Compass Building Services is one of the leading Restoration, Mitigation, and Consulting Firms in the United States. Compass has expertise in large loss construction, construction defects, roofing, environmental health, and safety to include mold, asbestos, and lead-based paint, forensic architecture and building envelopes, water and fire restoration, and damage from hurricanes, tornados, and earthquakes. Our technology capabilities are second to none. We can document projects using Matterport, drones, and infrared moisture meters. We provide detailed construction estimates and schedules for our clients with a cost/time efficient approach to completing all projects. We also provide full General Contracting Services.

CONTACT

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WORK PROFILE

Bio

Director of Estimating/Sales, Executive Building Consultant, and Project Manager with more than 15 years in the insurance restoration industry and additional experience including hands-on field experience as a Carpenter, Carpenter Foreman, Superintendent, Project Engineer, and General Contractor. Experienced in managing a variety of construction teams and projects.

Project Types

Has estimated and provided management leadership for multiple projects involving Government, Healthcare, Retail, Multi-Family, High Rise, Industrial, and Residential. Successful at creating effective communication between personnel, contractors, and the management team. Skilled at predicting project cost, project duration, managing tight deadlines, and completing projects on time and within budget. Has completed numerous Commercial and Industrial Structure/Complex inspections investigating damages caused by hurricanes Harvey, Maria, and Irma. The Inspections included exterior finishes, interior finishes, windows, doors, roof systems, emergency repairs, and mitigation costs. Plus completed ACV/RCV repairs estimates based on inspections.

Professional Services

Professional services include initial damage assessment, scope preparation, and estimate completion, invoice assurance, construction management and claim review for assessing expedited service options and income loss mitigation. Experienced in depositions and providing Expert Witness testimony.

WORK EXPERIENCE

Previous Work

Compass Building Service 2021 to Present – Director of Estimating and Sales, MBR
Signal 2019-2021 – Executive Vice President of Sales and Account Manager, Executive Building Consultant
RMC Group 2016-2019 – Senior Building Consultant, Area Manager, National Account Manager
BELFOR Property Restoration 2013-2016 – National Account Manager; Executive General Estimator
DAAR Engineering 2008-2013 – Operations Manager, Project Manager, General Estimator
Sigala Winder Contracting 2003-2008 – Co-Owner



PROJECT HIGHLIGHTS & PAST EXPERIENCE

- Avalon at Grandezza – Hurricane Event – Building Consultant and General Contractor
- Lexington Country Club – Hurricane Event - Building Consultant and General Contractor
- St. Laurent - Hurricane Event - Building Consultant and General Contractor
- LaQuinta Inn Little Rock, AR – Fire Event - Building Consultant and General Contractor
- Elegante' Suites Abilene, TX – Freeze Event – General Contractor
- Lake Charles, LA School District – Hurricane Event – Building Consultant
- Over 100 HOA Associations in South Florida (Association names can be supplied upon request) – Hurricane Events – Building Consultant and General Contractor
- Calusa Island Village - Hurricane Event - Building Consultant, Estimator, and General Contractor
- Hankook Tire – Tornado Event – Building Consultant, Estimator, and General Contractor
- Metro Shooting Range & Supply – Fire Event – Building Consultant and Clerk of Work
- City of Sioux City, IA – Hail Event – Building Consultant
- Colorado State University – Hail Event – Building Consultant
- Comfort Inn – Tornado Event – Building Consultant
- BBVA Compass Banks – Hurricane Event – Building Consultant
- Infinity at Brickell – Construction Defect – Building Consultant
- The Barclay – Equipment Failure – Building Consultant
- Akoya Towers – Construction Defect – Building Consultant
- Lions Gate Apartment – Fire Event – Building Consultant
- Twin Peaks – Fire Event – Building Consultant
- Mt. Moriah Church – Sink Hole Event – Building Consultant
- Churchville Greene HOA – Wind Event – Building Consultant
- Mayflower Village – Wind Event – Building Consultant
- Unionville Station Townhomes – Wind Event – Building Consultant
- Saint Andrews Church – Water Event – Building Consultant
- Scotland County Care Center – Hail Event – Building Consultant
- Spirit of Saint Louis Airport – Fire Event – Building Consultant
- Shoji Entertainment – Water Event – Building Consultant
- Tampa Bay Steel – Collapse Event – Building Consultant
- University of Missouri – Mold Event – Estimator and General Contractor
- Cedar Lakes Apartments – Fire Event - Estimator and General Contractor
- Salvation Army Building – Water Event - Estimator and General Contractor
- Sandalwood Apartments – Water Event - Estimator and General Contractor
- McCormack Baron Properties - Polar Vortex Event (Multiple locations in multiple States) - Estimator and General Contractor
- St. Louis County RSIP (Airport Authority) – Estimator and Project Manager
- Multiple Military Support Projects in Iraq (Projects available upon request) – Project Engineer



RON MILES

Director of Construction, MBR

COMPASS BUILDING SERVICES

Director of Construction, MBR

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CONTACT

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WORK PROFILE

Bio

Ron has 29 years of experience in the construction industry and over 18 years specifically in commercial construction, insurance restoration, and reconstruction. Ron and his team are responsible for completing large scale construction and reconstruction projects. Prior to Compass, Ron served in similar roles at several construction companies including: Interstate Restoration, Catastrophe Services International, Bridgeway Construction Company, and Westgate Construction Services. Ron has led teams that have produced over \$950 million in construction in his career and specializes in managing large scale projects within the US and Internationally. Ron graduated from Washington State University with a degree in Construction Management & Engineering. Ron is qualified to perform work in all US states and possesses certifications including: General Contractor licenses – multiple states, General Contractor Class A & B Certificate ICC International Code Council, General Contractor Class A NASCLA National Association of State Contractors Associations, IICRC – Water Restoration Technician (WRT), IICRC– Applied Structural Drying (ASD), Asbestos and Lead Abatement Certificates, and OSHA 30.

Project Types

Ron has provided leadership support for multiple projects and industries involving Government, Healthcare, Retail, Multi-Family, High Rise, Industrial, and Residential.

Professional Services

Professional services include initial damage assessment, scope preparation, and estimate completion, invoice assurance, construction management and claim review for assessing expedited service options and income loss mitigation. Experienced in site inspections for estimate comparative bids, equipment acquisition, and ensuring the site is safe.

WORK EXPERIENCE

Previous Work

Compass Building Service 2021 to Present – Director of Construction, MBR
Express/Signal 2018-2021 – EVP Construction
CSI/Interstate Restoration 2005-2018 – EVP Construction
RMC General Construction – 2004-2016 - Owner
Bridgeway/BELFOR Construction 2000-2004 – Construction Manager
Westgate Construction 1992-2000 – Owner/Partner



PROJECT HIGHLIGHTS & PAST EXPERIENCE

- Completed over \$950M in total renovation and reconstruction in US (to include Alaska), US Virgin Islands and in Mexico.
- Vail Marriott Mountain Resort, CO \$15.1M Scope – complete renovation of 250 rooms and exterior updates. Scope included drywall, paint, flooring, EIFS, gutters, and trim.
- Holdenville General Hospital, OK - 50k SF hospital room and common area floorplan update. Scope included flooring, drywall, and MEP alterations. \$6.2M
- Alaska Hilton \$14M – Interior room renovations to include altering floorplans, drywall, paint, trim, MEP and flooring.
- Beaumont MGM Elegante' Hotel, Beaumont, TX. Interior updates to include drywall, paint, fixtures, and flooring. \$6.4M
- St. Thomas Condos, US Virgin Islands – Performed interior and exterior updates: flooring, drywall, paint, stucco, roofs, and gutters. \$15M
- Honeywell Mexico City – Mexicali Retrofit Restoration. Performed interior floorplan updates to accommodate new factory plan. Work involved flooring, drywall, paint, and MEP to accommodate new machinery. \$7.8M
- St. Tammany Parish, Louisiana. Performed restoration of school interiors following storm. \$12.5M
- LaQuinta Hotel – Little Rock, AR Scope included reconstruction following fire – MEP, drywall, paint, flooring, and fixtures. \$2.3M
- Mexico Beach Condos – Numerous Condominium repairs following storm. Scope included interiors, exteriors, roofs, and all MEP trades. \$35M
- University North Carolina, Chapel Hill. Emergency roof repairs and replacement. \$3.2M
- Rosewood Apartments Spokane, WA - Three story Housing Authority apartment complex total rebuild from studs from fire. Added new fire suppression system per code. \$3.1M



RUSS ANDERSON

Director of Operations, MBR

COMPASS BUILDING SERVICES

Director of Operations, MBR

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CONTACT

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WORK PROFILE

Bio

Russ possesses a diverse background in the insurance restoration industry as he has held roles as a project superintendent, manager, director, and general manager. He has experience leading and winning construction defect cases via partnering with engineers, attorneys, and the insured (HOA Boards and Property Managers). Additionally, Russ managed regional offices, personnel, and equipment and was responsible for all P&L/Operations. He has experience in growing revenue via organic business development initiatives and mergers and acquisition activities. Russ has a BSBA degree from ASU/UOP in Phoenix, AZ and holds OSHA 30/CAL10, Lift Operator, Xactimate, and ASHE certifications.

Project Types

Russ has provided leadership support for multiple projects and industries involving Government, Healthcare, Retail, Multi-Family, High Rise, Industrial, and Residential. He has played key roles in Construction Defects whereby coordinating with engineers, attorney, architects, construction teams, and property owners for intrusive testing, litigation, and repair protocols. He has also project-managed plans and teams to stabilize and lift building structures via press-pier installations.

Professional Services

Professional services include initial damage assessment, scope preparation, and estimate completion, invoice assurance, construction management and claim review for assessing expedited service options and income loss mitigation. Experienced in site inspections for estimate comparative bids, equipment acquisition, and ensuring the site is safe.

WORK EXPERIENCE

Previous Work

Compass Building Service 2021 to Present – Director of Operations, MBR
Signal 2020-2021 – Regional Operations Manager
Commercial Restoration Company 2018-2019 – Regional Operations/Project Manager
Interstate Restoration 2015-2018 – General Manager
Various Aerospace HR Leadership Roles 1995-2015

- Honeywell, Space Systems Loral, Rockwell, and Raytheon



PROJECT HIGHLIGHTS & PAST EXPERIENCE

- Large Loss Project Manager - \$7.1M multi-family CAT loss with scope to include project buy-out, schedules, budgets, and communications with the client. Presented updated at HOA meetings and partnered with HOA President during progress.
- General Manager (Seattle – Northwest) - Assumed leadership responsibilities for a \$5.6M (target) annual sales office and achieved \$12.9M by year-end. Reduced SG&A and increased MIT GP to increase mixed margin. Managed 20+ employees for a multi-office tri-state region. Created and implemented peer review processes for the best possible success of projects sold to projects produced (value-engineered estimates for most competitive bids).
- Co-Led Construction Defects Division (Sales & PM): Sought loss opportunities, facilitated forensic engineering activities, presented findings to HOAs with corrective plans/schedules for the win. Sold/produced 144-unit high-end condo CD project in Addison, TX - \$3.1M.
- Sold \$1.75M HOA CD condo project in Austin, TX. Project consisted of structural balcony repairs, stone & tie reset, landscaping water retention plan, and drywall/paint repairs.
- Sold \$350k sawmill storage area demolition job in Hood River, OR. Buildings were hot and involved asbestos abatement testing and protocols.
- Project managed \$1.95M CD project for Townplace Townhomes HOA (140 homes) in Pflugerville, TX. Project scope entailed entry door replacements, flashing work, stone repair (lentils/ties), paint, and interior floor repairs. Completed project on schedule and under budget.
- Sold \$1.05M CD project to HOA in Austin, TX. Project consisted of stone, balcony, garage, and water flashing details. Partnered with HOA during process to ensure schedule was met and community had routine and clear communication.



Company Services Summary

Our Services:

- 24/7 Emergency Services
- Pre-Construction Design and Estimating
- Design/Build & Reconstruction
- Construction Management
- Expert Witness Testimony
- Owner's Representative
- Construction Defects

***Compass has the
Expertise to Service
Your Property
Requirements***

Contact Us

Compass Building Services, LLC

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